



**SOUTH DELHI MUNICIPAL CORPORATION**  
**OFFICE OF THE ENGINEER-IN-CHIEF**  
20<sup>TH</sup> Level, E1-Block, Dr. S.P.M. Civic Centre  
JN Marg, New Delhi-110002

  
20/12/2018

No.F.120/E-in-C/SDMC/2018/ 79

Dated: 20.12.2018

**NOW: "Empanelment of placement agencies for supply of manpower for short duration, under 4 hr / 8 hr slab in various departments of South Delhi Municipal Corporation."**

**NIT No.: F.120/E-in-C/SDMC/2018/72 dated 27.11.2018.**

**SUB: Reply of pre-bid queries.**

Following representatives of prospective bidders were attended the pre-bid meeting held on 5.12.2018;

- 1) M/s. Aroon Aviation Services Pvt. Ltd.
- 2) M/s. R.D. Enterprises
- 3) M/s. BVG India Ltd.

However, the pre-bid queries were submitted by following firms;

- 1) M/s. Aroon Aviation Services Pvt. Ltd.
- 2) M/s. OYNX Management Services Pvt. Ltd.
- 3) M/s. Yards Technology Private Limited
- 4) M/s. Tenon Facilities Management India Pvt. Ltd.

S. No.	Query	Reply / clarification
1	Exemption for payment of Tender Fee & EMD – As per the guidelines Govt. of India & as per Govt. Financial Rules (GFR) 2017 all organizations / units registered with NSIC / MSME are exempted from payment of Tender Fee & EMD and also accepted in Railways, AAI, ONGC, GAIL, AIIMS, HAL, NDMA etc. However such exemption had not been provided in the subject tender. It will be worthwhile to mentioned that earlier in a tender floated by South Delhi Municipal Corporation (SDMC) for manpower for various services in property tax department, this exemption was provided.	No change.
2	It has been also observed that majority of manpower requirement is for 4 hours there is no provision for rates of minimum wages under the minimum wages act for a shift of 4 hours. Rates of minimum wages are fixed by the Govt. for a shift of 8 hours minimum. We may mentioned here that manpower for 4 hours will be a matter of litigation in future as the work force deputed for 4 hours may raise this point before the	Please refer clause 12.6 of Section-IV of tender document.





	Labour authorities being not as per the provisions of minimum wages act. So far as we know there is no provision for shift of 4 hours in any labour laws though there is a provision of split duty hours in which the duty hrs can be split into 2 shift but the total of the same has to be minimum 8 hrs per day. For such split duty there is a provision of Special / Additional payments.	
3	How many no. of uniform has to be given to the manpower?	As per the requirement.
4	The GPS to be provided to the manpower has not been defined as how many persons have to be provided with GPS and who will bear the cost thereof?	Please refer Clause 7.12 of Section-VI.
5	Supervisors is including the required manpower or we have to provide the supervisors extra for the required manpower. If yes please clarify the no. of supervisors?	The supervisors are not included in the required manpower. The contractor shall be responsible for providing supervisory staff for supervision of manpower supplied to SDMC. Nothing extra shall be paid by the SDMC for providing supervisors.
6	Any other / special facility to provide the manpower or as per the compliance of the tender terms & conditions.	As per the tender document.
7	NSIC / MSME Registered companies must be exempted for the Tender Fees & EMD as per the guidelines of Govt. of India. The same exemption were also accepted recently in your department for the Tender for Manpower services in SDMC, New Delhi.	No change.
8	Your eligibility criteria is very high in terms of Experience, Manpower on roll. It should be on lower side.	No change.
9	Bank solvency Rs. 9.30 crore is very high and needs to be reduce.	No change.
10	As per tender you required the manpower of 4 hours. It should be for 8 hrs as per the Labour laws to avoid any litigation or dispute by the concerned department.	Please refer clause 12.6 of Section-IV of tender document.
11	If any company who has blacklisted / debarred / contract terminated / poor performance by Govt. / Semi Govt. / PSU / or any other organization. Will you accept their tender?	Bidder / tenderer found blacklisted or deregistered by any Central / State Govt. Department or Central / State Public Sector Undertaking and the said blacklisting or deregistered subsists as on the date of opening of the bids, shall not be eligible to bid in this tender unless such black-listing / deregistered has been specifically stayed by any court of law or by any duly constituted arbitral Tribunal. The bid of such bidder/tenderer shall be rejected.

*Adhina*

